






## Anti-Ragging Policy

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<b>Prepared by</b>	<b>Verified By</b>	<b>Approved By</b>

PRINCIPAL  
NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002





## **Introduction**

The Anti-Ragging Committee at Narayana Pharmacy College, Nellore, is a vital body dedicated to preventing and eliminating ragging within the student community. Ragging, a form of bullying or harassment, is strictly prohibited, and the committee works proactively to create a safe, inclusive, and supportive campus environment. Comprising faculty members, administrative staff, external experts, and student representatives, this committee is aligned with the regulations and guidelines of relevant authorities. Its efforts are essential in ensuring that students are free to focus on their academic, social, and emotional growth without the fear of harassment or intimidation.

## **Objective**

the primary objective of the Anti-Ragging Committee at Narayana Pharmacy College is to implement strict measures to prevent incidents of ragging and provide accessible channels for students to report such activities in confidence. The committee fosters awareness regarding the harmful effects of ragging and promotes a culture of mutual respect and understanding among students.

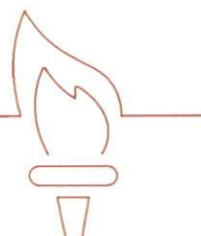
## **Functions**

the committee actively monitors student behavior to prevent any form of ragging. In case of any misconduct or indiscipline related to ragging, the committee is responsible for taking appropriate action in a timely and fair manner.

## **Responsibilities**

### **1. Policy Development:**

Formulate and update anti-ragging policies and protocols that adhere to regulatory norms, ensuring they are effectively communicated to students, faculty, and staff across the college.





2. **Awareness and Education:**

Organize workshops, orientation sessions, and awareness programs to inform students, faculty, and staff about the detrimental impact of ragging, emphasizing the importance of respect and dignity within the campus community.

3. **Prevention Strategies:**

Implement measures such as dedicated helplines, anonymous reporting systems, and mentorship initiatives to prevent ragging. Ensure safe spaces where students can freely report any incidents without fear of retribution.

4. **Incident Response:**

Establish a clear protocol for receiving, documenting, and addressing reports of ragging. Ensure confidentiality for complainants and protect their identity throughout the process.

5. **Investigation and Action:**

Investigate all reported incidents impartially and promptly. Ensure that the investigation respects the rights of both the complainant and the accused while adhering to college regulations and legal requirements.

6. **Support and Counseling:**

Provide counseling and support services to victims of ragging to help them deal with any emotional or psychological trauma caused by the incident.

7. **Collaboration with Authorities:**

Collaborate with local law enforcement agencies when necessary, especially in cases where legal intervention is required to address severe instances of ragging.



**8. Regular Review and Updates:**

Periodically review the anti-ragging policy to ensure its continued effectiveness and alignment with emerging issues or trends. Incorporate feedback from students, faculty, and external stakeholders to make relevant updates.

**9. Compliance and Accountability:**

Ensure that all members of Narayana Pharmacy College, including students, faculty, and staff, understand their roles in preventing ragging. Maintain strict accountability for any violations related to the policy.

**10. Documentation and Record Keeping:**

Maintain detailed records of all reported incidents, investigations, and the actions taken. This documentation ensures transparency and accountability and is essential for monitoring the effectiveness of the anti-ragging measures.

